



Sustainability Report

**SOLIDARITY IN
SUSTAINABILITY**

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OUR MISSION

As a world-leading intimate wear manufacturer and a global citizen, Regina Miracle is committed to

**creating value for the
environment and society**

while striving to operate a world-class enterprise. The Group works diligently and responsibly to create long-term value for all stakeholders, assume social responsibility and realise sustainable development.



GOVERNANCE STRUCTURE FOR SUSTAINABLE DEVELOPMENT



Regina Miracle has set up a three-tier structure of “**leadership – decision – execution**” to improve the efficiency of decision-making and implementation of ESG initiatives. The structure works effectively to promote and implement the Group’s sustainable development strategy. It also successfully integrates the fulfilment of environmental and social responsibility into the Group’s management decisions, daily operations and corporate culture.

OUR FOCUS ON SUSTAINABILITY

In line with the 2030 Sustainable Development Goals of the United Nations, Regina Miracle has set its sustainability targets for 2030. In 2023, we continue to devote our resources and efforts to pursuing achievements in the following six areas:

Echoing the following 2030 Sustainable Development Goals of the United Nations

13 CLIMATE ACTION



**Carbon
Reduction**



15 LIFE ON LAND



6 CLEAN WATER AND SANITATION



**Waste
Management**



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



**Sustainable
Innovation**



8 DECENT WORK AND ECONOMIC GROWTH



5 GENDER EQUALITY



**People and
Community**



Our 2030 Targets

OUR 2030 TARGETS



Carbon Reduction



Reduce CO₂ emission intensity by 30%



Waste Management



Maintain zero-landfill status for production waste



Sustainable Innovation



Develop sustainable materials, craftsmanship and technologies



People and Community



Promote gender equality and women's empowerment

Nurture young generation

Contribute to society

CARBON REDUCTION

REDUCTION OF CO₂ EMISSIONS



-6%

by installing solar panels



-5%

through internal
energy reduction
programs



-19%

by purchasing
clean energy
through DPPA / I-REC

-30%

of CO₂ emission intensity

2020



2030

Our Actions

-5%*
of CO₂ emission intensity*

Internal Energy Reduction Programmes

We have completed the following programmes in 2022 and 2023

- Optimised the Energy Management System
- Limited the operating hours of the 200W high-power spotlights by using auto-switches
- Explored optimal usage of air-conditioners
- Insulated heat pressing machines to save energy
- Changed servo motor for sewing machines

Planned Actions in 2024 and On-going Programmes

- Regularly clean the cooling tower and condenser
- Maintain default air-conditioners temperature at 26-27°C instead of 25°C in the Vietnam production base
- Continuously improve the Energy Management System
- Engage an external consultant to explore additional energy reduction opportunities in the Vietnam production base
- Install energy-saving and environmentally-friendly models of air-conditioners and air-compressors
- Optimise the usage of air-compressors
- Implement a practice of turning off one air conditioner in each floor in the Vietnam production base

* Based on 2022 electricity consumption

Our Actions

Renewable Energy Project

Installation of solar power equipment at the Vietnam production base has made good progress

Operation timeline

Factory A, B, C, D and E Completed

2020 - 2023

Factory C (Stage 2) and Hung Yen Factory

May 2024

TOTAL: 23,857 PANELS INSTALLED

The installation of solar power generation modules at Factory A, B, C, D and E in Vietnam has been completed. The installation agreement for Factory C (Phase 2) has been signed with the solar power generation equipment supplier, and the project is expected to be completed in 2024.

27,823
solar modules to be installed¹

Generate **11.85%**
of our Vietnam production base's electricity consumption^{2, 3}

Equivalent to an annual reduction of
11,590.42 MT²
of CO₂ emission

Equivalent to the amount of CO₂ absorbed by

772,700 Trees
per year⁴



¹ Phase 2 of Factory C and Hung Yen will start installation in December 2023, which is expected to be completed in early April 2024

² Estimated based on 2020 electricity consumption

³ Energy generated by solar panels can vary based on level and duration of sunlight

⁴ Assumed that a typical tree can absorb 15kgs CO₂ per year

The conversion factor of energy to CO₂ has been changed from 0.8041 to 0.7221 in Vietnam since 2022

Data on Hung Yen and new China factory will be incorporated in 2024 and 2025 respectively

SOLAR PANEL INSTALLATION

-10.9%*

of CO₂ emissions intensity

* Based on 2020 electricity consumption

Purchasing Clean Energy Through DPPA / I-REC

What is DPPA?

A **Direct Power Purchase Agreement (DPPA)** is an agreement between a **renewable energy** producer and an end user under which electricity produced by a **wind or solar facility** is delivered directly or indirectly to power the operations of the corporate buyer.

DPPAs are expected to be introduced into the market starting from 2025.

What is I-REC?

An **International Renewable Energy Certificate (I-REC)** is a type of Energy Attribute Certificate (EAC) that represents one megawatt hour (MWh) of electricity generated from **renewable sources**. I-REC is the internationally used standard for certifying the renewable origin of electricity. Like all EACs, I-RECs enable companies to credibly demonstrate renewable energy consumption and report lower Scope 2 emissions.

	I-REC purchased in the year of 2023	Emission coefficient	CO ₂
Vietnam Production Base	2,000.000000 MWh	0.7221 tCO ₂ /MWh	1,444.2 tCO ₂
China Production Base	3,400.000000 MWh	0.9489 tCO ₂ /MWh	3,226.26 tCO ₂

* We do our utmost to meet the CO₂ emissions target. However, our ability to achieve the abovementioned carbon reduction target through the DPPA initiative is highly dependent on external factors, such as the sustainability policies of the local government and participation of investors in clean energy initiatives.

WASTE MANAGEMENT

Regina Miracle has engaged the services of qualified waste collectors to handle hazardous waste for safe treatment. For waste generated in the production process, the Group takes measures to achieve a virtuous cycle of waste reuse. For example, we recover and reuse trimmings from production through a qualified recycler, and we return paper cylinders and plastic cutting pads to supply chain partners.

We Engage in Proper Waste Treatment



Hazardous waste is treated by professional hazardous waste treatment companies to ensure safe disposal



Paper cores and plastic cutting boards are returned to supply chain partners



Edge trim is recycled as much as possible



Production waste is handled by qualified recyclers



A plastic bag elimination project has been launched



Our Actions

ZERO LANDFILL

100% Production waste is diverted from landfills



Year	Treatment Methods		
	Recycle Waste	Waste to energy	Incinerating waste and producing bricks
2021	51.8%	4.24%	43.96%
2022	56.9%	4%	39.1%
2023*	60.83%	28.87%	10.3%

* As of 30 September, 2023

Over the years, Regina Miracle has demonstrated a strong commitment to sustainable waste management, which has driven the Group to proactively seek out and collaborate with cutting-edge waste treatment providers that employ advanced solutions to optimise our environmental impact. In addition to achieving our zero-landfill target, our Vietnam production base proudly report steady progress in recycling initiatives and waste-to-energy programs, with increasing percentages of waste being recycled and converted into energy from 2021 to 2023. This deliberate shift reflects the Group's commitment to minimising our environmental footprint, implementing resource recovery, and reducing the reliance on traditional waste incineration.



SUSTAINABLE INNOVATION

By continuously responding to technological advancements, leading and grasping mainstream trends, and catering to the needs of various channels and markets, Regina Miracle has launched a series of measures to ensure and maintain the innovative production models, advanced product research and development, and use of effective intelligent technologies. We also implement sustainable supply chain management, by identifying, controlling, monitoring and reviewing the issues and risks that may impact the supply chain, and continuously improve the risk management control and processes.



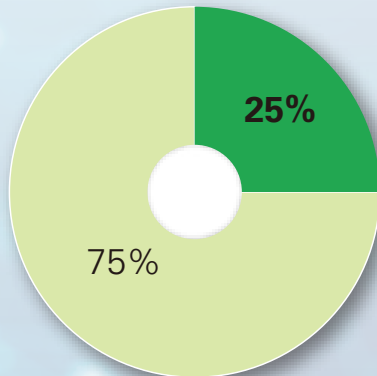
Our Actions

Sustainable Materials Development

Group Overview

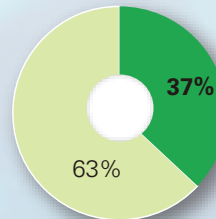
Material Category

Non-Sustainable Sustainable

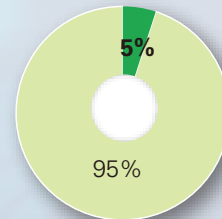


25% 2023 YTD
↑
23% 2022 FY

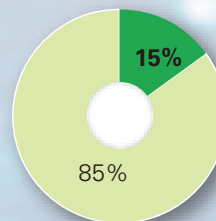
Fabric



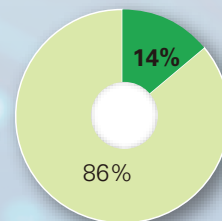
Trims



Foam



Package



OVER 370 sustainable materials were used in newly-launched products in 2023

Main Fabrics			Accessories	Yarns		Total
Recycled	Bio-based	Degradable	Woven Tapes (Recycled)	Recycled	Bio-based	
246	6	72	17	29	4	374

Our Actions Sustainable Materials Development

REherbafoam 



Castor Oil Content

→
25% to 55%

REherbafoam is an exclusive bio-based foam jointly developed by Regina Miracle and our suppliers. By utilising castor oil, a renewable raw material for petroleum-based raw materials, we effectively reduce CO₂ emissions.

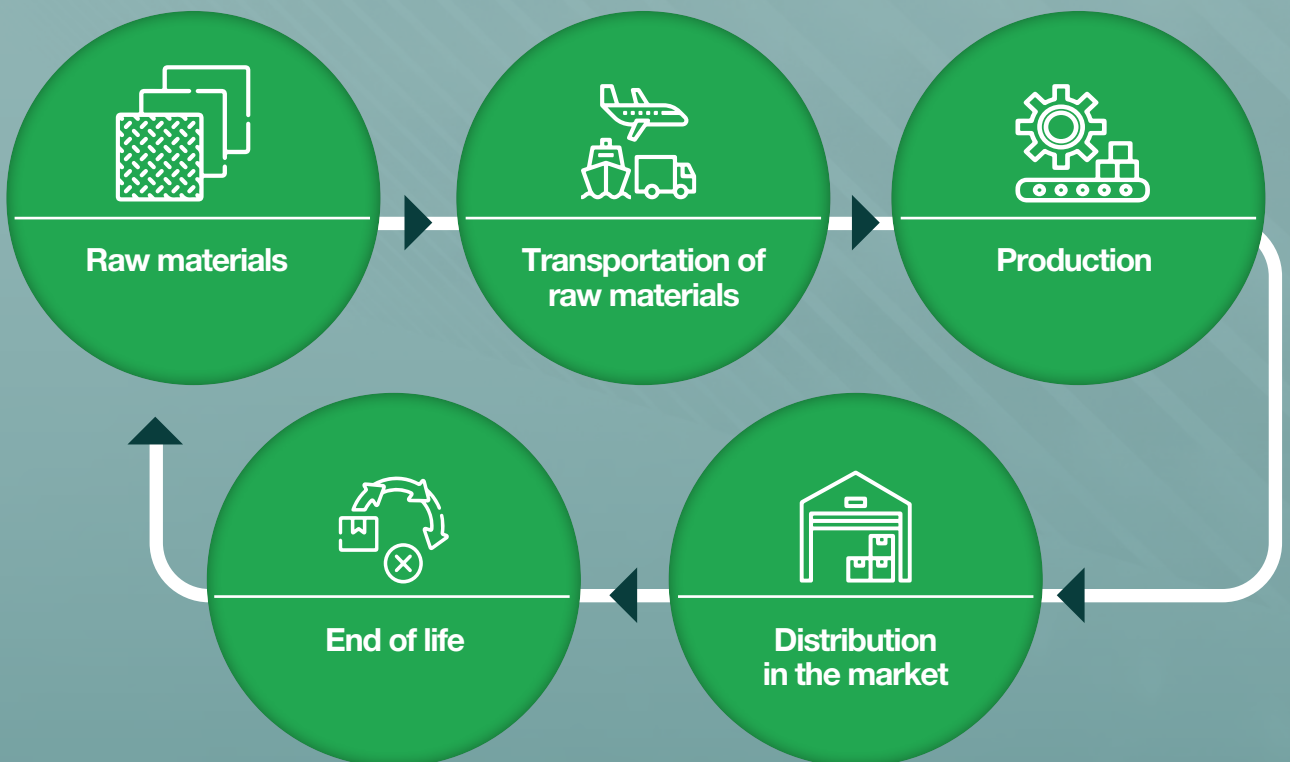
Through continuous breakthroughs and technological innovations, Regina Miracle has overcome various difficulties and increased the content of castor oil in REherbafoam, **from 25% to 55%**. We have also obtained LCA report certification for the foam manufacturing process and have been awarded the USDA Certified Biobased Product Label.



Life Cycle Assessment (LCA)

Life Cycle Assessment (LCA) has been an important tool for environmental management since the 1960s.

The life cycle refers to the entire process of a product from the acquisition of raw materials, through production, use and disposal. As defined by ISO14040, life cycle assessment is a method used to evaluate the environmental factors and potential impacts associated with a product, which is carried out by compiling an inventory of the inputs and outputs associated with a system, assessing the potential environmental impacts associated with these inputs and outputs, and interpreting the inventory and the results of the environmental impact analysis according to the objectives of the LCA study.



Our Actions

Product and Process Development

Digitalisation

Regina Miracle continues to promote digitalisation in our product development. In 2023¹, virtual sampling of **1,074 styles** and **6,980 apparel items** was recorded. In addition to shortening the cycle time and reducing the use of materials, we also reduce CO₂ emissions from sample distribution. Compared with 2021, the number of virtual samples was almost doubled.



The Group has been promoting a paperless production environment and communication with customers, and has rolled out digital payroll and implemented office automation on shared SOPs and pilot systems; namely, **e-QCS** (e-Quality Control System), **e-ORP** (e-Online Report System) and **eT&H** (e-Temperature and Humidity Control System), in our Vietnam production base.

From 1 January 2023 to 30 September 2023, it is estimated that we had saved approximately **7.5 million sheets** of A4 paper.

¹ As of 30 September 2023

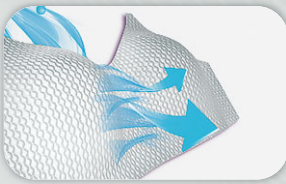
Our Actions

Craftsmanship Revolution

Regina Miracle has recently launched several innovative technologies; namely

REmatrixPad, REsiltech & REpersBond.

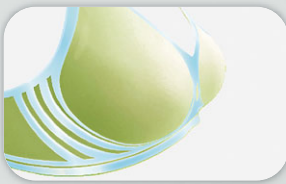
By adopting these highly automated production models and streamlining production processes, the Group not only improves accuracy, flexibility and productivity, but also provides a more comfortable and safe working environment for our colleagues.



Injection Technique

REmatrixPad

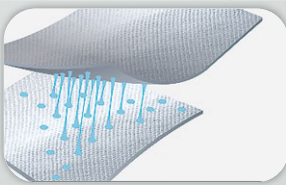
By innovating and optimising the mold structure, it has been able to effectively reduce residual materials by 90%, thereby reducing the number of cleaners used and lowering energy consumption.



Silicone Technique

REsiltech

Achieved breakthroughs by implementing electrostatic adsorption, soft gripper, negative pressure suction and bionic clamp technologies, which have further improved work efficiency and quality, and also lowered energy consumption.



Bonding Technique

REpersBond

The pioneering third-generation fully-automatic dispensing and bonding line technology has been applied, resulting in a significant decrease in manual intervention, enhanced efficiency and quality, and reduced energy consumption.





Zhaoqing Industrial Park in the Greater Bay Area

To support our long-term development strategy in the domestic market, the Group has undertaken the construction of the Zhaoqing Industrial Park in the Greater Bay Area. The Project serves as a comprehensive industrial base that integrates the R&D, production, and sales of products such as consumer electronics components, high-end intimate wear developed with advanced technology, and sports products with versatile functionalities and technological aesthetics. The Project covers a land area of approximately 236 mu, with Gross Floor Area of over 400,000 m². Once fully in operation, the production base will employ more than 5,000 individuals and transform into a state-of-the-art, environmentally friendly and modern industrial park with a strong emphasis on technology and sustainability.





The construction of the Project will be carried out in two phases. The first phase started on 12 September 2021, and completed and accepted in December 2022, with operation commencing in mid-2023. The production lines in this phase primarily focus on consumer electronics components, intimate wear and sports products. It is estimated that the first phase of the production base will employ approximately 4,000 individuals. As for the second phase, construction started on 28 August 2022 and is scheduled to be completed and accepted by the end of 2024, with operations commencing in the second quarter of 2025. It will mainly serve as facility that provides comprehensive support for the Group.



Factory A, B, C, and D of Zhaoqing production base have been awarded LEED Gold Certification.

PEOPLE AND COMMUNITY

OUR 2030 TARGETS AND ACTIONS



Nurturing Young Generation

Cooperate with local universities to provide internship and trainee opportunities



Contributing to Society

Set up a volunteer team to promote and support voluntary works giving back to the community



Gender Equality and Women's Empowerment

Continue organising training session on the Prevention of Sexual Harassment and Abuse and Personal Advancement and Career Enhancement (P.A.C.E.) programme for female employees

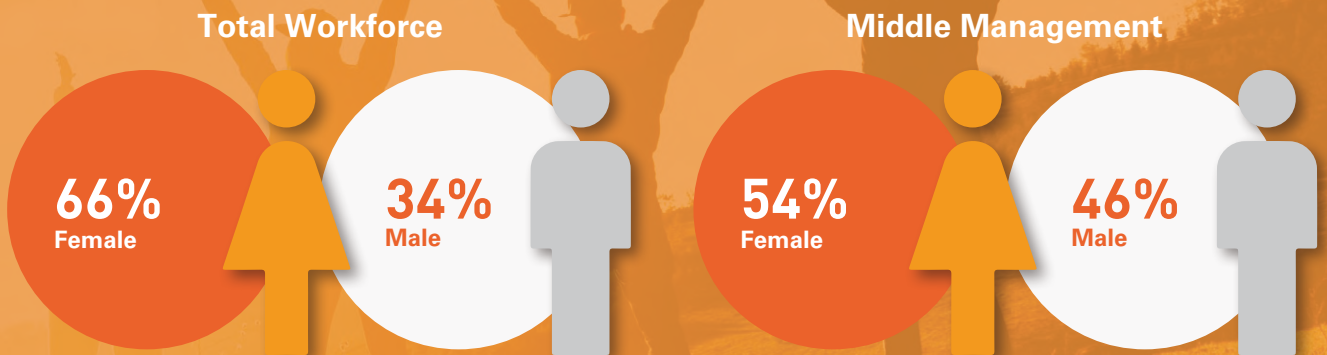
PEOPLE



Regina Miracle is dedicated to nurturing the young generation and empowering the sustainable development of the industry through a diverse range of initiatives. These include fostering school-enterprise collaboration with Fashion Design and Engineering disciplines in 20 universities and colleges across China. In Fiscal 2023, we proudly hired 122 fresh graduates in China.

Furthermore, we actively engage with Language and Technical Skills disciplines in 18 universities and colleges in Vietnam, offering internship opportunity to 260 students during Fiscal 2023.

Gender Ratio of Workforce and Middle Management in 2023



Gender Equality and Women's Empowerment Training

Number of participants

Year	2020	2021	2022	2023*
Participants	2,347	11,269	17,519	25,402

Number of training hours

Year	2020	2021	2022	2023*
Training hours	68,762	51,699	54,024	120,946

- * The Women Empowerment Training covers various programmes with different class sizes and duration.
- * As of 30 September 2023

NURTURE YOUNG GENERATION



Mai Van Tuyen

Production Manager

**"NO PRESSURE, NO DIAMONDS
ALL NEGATIVE STRESS AND
CHALLENGES ARE MERELY
OPPORTUNITIES FOR YOU
TO TRAIN AND ACHIEVE SUCCESS"**



Nguyen Van Bac

Technical Manager

**"I'M WILLING TO EMBRACE
FAILURE, EVERYONE FAILS AT
SOMETHING. BUT I REFUSE TO
ACCEPT NOT TRYING."**

Van Tuyen joined the operations department as a production leader in 2018. Throughout his journey, his remarkable skills and effectiveness in handling tasks and staff management became apparent to his department head. Recognising his potential, he was gradually trained for the role of Production Manager, overseeing all three lines. In December 2022, he officially assumed the position and took over the management of all production-related work for three lines in Production Department. Van Tuyen remains committed to enhancing his production management skills and soft skills, actively contributing to the department's goals and the overall growth of the Company. He also enthusiastically participates in various company-organised activities, fostering collaboration and camaraderie among his colleagues, including participating in football matches, tug-of-war contests, and RMIV talent shows.

Van Bac's journey from a worker in the shaping department to Technical Manager is a testament to his unwavering dedication and continuous self-improvement. Over the course of seven years, he has worked tirelessly to enhance his skills, gain valuable experience, and expand his knowledge to reach new heights of professional excellence. His career began when he was hired as a worker in the shaping department during its new phase of operations in 2016. In October 2023, his talents were recognised when he was officially appointed as the Technical Manager, taking the responsibility of overseeing all aspects of the Technical Department. Recognising the power of teamwork, he encourages collaboration among his team members, harnessing their incredible potential to boost productivity, job satisfaction, and individual performance. However, Van Bac's journey doesn't end with his promotion; he remains steadfast in his pursuit of self-improvement and actively seeks opportunities to enhance his leadership skills.



Visited the company headquarters in Hong Kong in 2023



Participated in the 2022 and 2023 tug-of-war competitions



Participated in the management training courses



Nguyen Thi Chiem
(Carol)

MCD Senior Manager

"I BELIEVE THAT 'A JOURNEY
OF A THOUSAND MILES
BEGINS WITH A SINGLE STEP'"



Pham Thi Lien

PD Senior Supervisor

"BE ALL YOU CAN BE"

Carol is a seasoned professional with 13 years of experience in joint ventures and foreign companies. Since joining the Company in 2015, she has excelled in various positions, successfully serving brand partners from Asian, European, and American countries. Most notably, Carol and her team have been responsible for managing strategic partners since the transition of production. Her commitment to growth is evident in her diligent efforts to understand the Company's structure, systems, operations, and business strategy. She also actively seeks out learning opportunities, collaborates with colleagues, and values feedback from customers and peer departments. With her extensive training provided by the Company in human resources, management, and social responsibility, Carol continually enhances her skills and knowledge, leading her team with efficiency and supporting the smooth implementation of departmental tasks. Passionate about fostering the growth of her colleagues, she trains them to become versatile employees who can fully grasp departmental responsibilities and eventually work independently or lead new teams. Outside of work, Carol participates in various initiatives, including blood donation, cooking, sports, and more, demonstrating her commitment to building a vibrant and supportive community. Her dedication, leadership, and collaborative approach make her an invaluable asset to the Company.



Travelled to Ninh Binh with colleagues organised by the Company's Trade Union

Lien joined the Vietnam production base since its inception. Starting as a senior clerk in the Screen Printing Department, her exceptional work ethic and performance led to a well-deserved promotion to production leader. It was during this time that the management of the Screen Printing Department recognised her remarkable abilities and potential for growth in a managerial role. In June 2023, her talent was officially acknowledged when she assumed the position of PD Senior Supervisor, with the crucial responsibility of managing the production schedule for the Screen Printing Department. Currently, she continues to excel as an outstanding production senior supervisor. Committed to continuous improvement, Ms. Lien actively participates in the Company's senior management training programs to further enhance her management skills. Her unwavering dedication to personal and professional development is a testament to her commitment to excellence.



Participated as a tutor in P.A.C.E. classes organised by a brand partner for female employees

EMPLOYEE WELL-BEING

Women's Football Match
by the Trade Union of Haiphong Economic Zone



Women's Cancer Screening Programme



Outstanding Employee Award Ceremony



Outstanding Students Award Ceremony



Mid-Autumn Festival Celebration



Basketball Competition



Yoga Class



Cooking Contests

Regina Miracle cares about our people and are also devoted to contributing to the well-being of the wider community. In addition to ensuring a safe and decent working environment, we strive to create a family-friendly workplace that supports the well-being of our employee. Outside of working hours, we actively foster employee engagement, by organising a range of activities such as basketball games, yoga classes, cooking contests, and female football matches. We also prioritise the health of our female employees by arranging health checks and providing caring rooms for working mothers.

COMMUNITY CONTRIBUTE TO SOCIETY

Volunteer Activities Mid-Autumn Festival
Fortune Bags Distribution, Vietnam

Ocean Park Conservation Foundation,
Hong Kong Run for Survival 2023
HKSAR, China



Volunteer Team, China



Ocean Park Conservation Foundation,
Hong Kong Island Flag Day
HKSAR, China



Blood Donation, Vietnam

Regina Miracle goes beyond simply making direct donation to charity organizations and NGOs. We also establish voluntary teams with the mission of spreading kindness, compassion, and engaging in community service. In 2023, we made donations to the Zhaoqing Dinghu Health Fund and Ocean Park Conservation Foundation. Our voluntary teams have reached out to underprivileged communities; participated in blood donation; and contributed to the cleanliness of nearby and the surrounding areas by organising clean-up activities with the aim of raising awareness about river conservation.

OTHER EFFORTS



Water Resources and Wastewater Treatment

Move to Higg FEM Level 2

* Based on 2020 water consumption

ISO 27001 Information Security Management Systems

WATER RESOURCES AND WASTEWATER TREATMENT

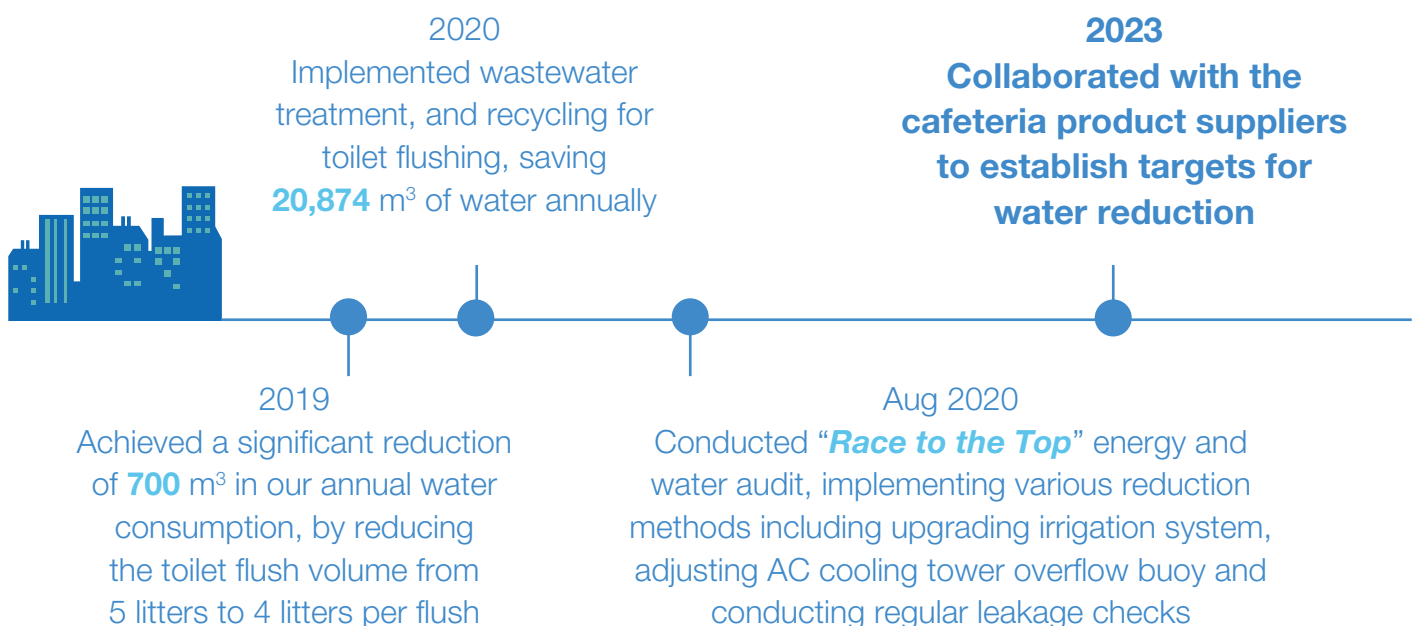
Water consumption was reduced by **5%** in total at five factories*

- Collect rainwater
- Adjust the anti-overflow buoy
- Regularly check for leaks
- Conduct training and enhance internal publicity
- Reuse treated water in toilets

From January to September 2023, the sewage treatment plant of Factory E recycled **14,668 m³** water (equivalent to the volume of **5.86 Olympic size swimming pools**). It was used to flush toilets.

* Based on 2020 water consumption

From the very beginning, Regina Miracle has been focused on managing and preserving water resources within our operations.



MOVE TO HIGG FEM LEVEL 2

Where we are:

Level 1

Achieved for Factory A,
B, C, D & E in Vietnam



Our target:

Level 2

by 2023



Regina Miracle is committed to optimising the performance in the following seven areas, as measured by the Higg FEM, to achieve Level 2 status by 2023:

Environmental Management Systems
Water Use
Emissions to Air (if applicable)
Chemical Management

Energy Use and Greenhouse Gas Emissions
Wastewater
Waste Management

About Higg FEM

Over the past decade, the Higg FEM (Facility Environmental Module) has been adopted by both brands and manufacturers to become the most widely-used environmental performance assessment in supply chains. It informs manufacturers, brands and retailers of the environmental performance of their individual facilities, enabling them to identify and prioritise opportunities for performance improvement. It is a transformative tool used to assess the environmental impact of product manufacturing at facilities and is now recognised as the most comprehensive assessment for environmental performance in the consumer goods industry.

New Version, Higg FEM 4.0

Worldly has redesigned the assessment and launched new features to ensure data accuracy and improve the user experience. On November 2, 2023, Worldly and the SAC launched Higg FEM 4.0 – the industry's most comprehensive environmental assessment, driving a transformative shift in the industry. For example, there are new questions about groundwater and soil contamination, while phasing out coal and fossil-fuel, carbon offsets, and rainwater harvesting. Higg FEM 4.0 also aligns with key industry standards, including the GHG Protocol, the Science-Based Targets initiative, and the ZDHC Roadmap to Zero. Additionally, the tool enables industry benchmarking. For the 2023 FEM, data validation and verification will only be conducted for Level 1, while Levels 2 and 3 will rely solely on self-assessment results. In this connection, the Group needs some time to reassess its objective with this new version.



ISO 27001 INFORMATION SECURITY MANAGEMENT SYSTEMS

To better manage our information assets and implement controls to help protect the companies' information assets from an information security breach, and to manage the cyber risks of the increasing threat of cybercrime, Regina Miracle has launched the ISO 27001 accreditation project in 2023.

What is ISO 27001

ISO 27001 is the world's most widely recognised standard for information security management systems (ISMS). It defines the requirements that an ISMS must meet and provides guidance to companies of all sizes and in all sectors on how to establish, implement, maintain and continually improve an information security management system. Conformity to ISO 27001 means that an organisation or business has implemented a system to manage risks related to the security of data owned or handled by the company, and that this system takes into account all the best practices and principles set out in this international standard, which is an effective tool for risk management, cyber resilience and operational excellence.

Benefits of implementing ISO 27001

- Increase resilience to cyber attacks
- Respond to new and evolving security threats
- Ensure the integrity, confidentiality and availability of data
- Prepare people, processes and technology across the organisation to address technology-related risks and other threats
- Secure information across the organisation, including paper-based, cloud-based and digital data
- Reduce information security costs associated with ineffective defence technology
- Meet the requirements of legislation such as the UK and EU GDPR (General Data Protection Regulation) and the NIS (Network and Information Systems) regulation
- Prepare **people, processes and technology** across the organisation to address technology-related risks and other threats

AWARDS AND CERTIFICATIONS

Environmental, Social, & Governance (ESG)



2023 Greater Bay Area Best 30 ESG Entrepreneurs

April 2023, by Forbes China

Forbes China has launched the “2023 Greater Bay Area Best 30 ESG Entrepreneurs” initiative this year, aiming to recognise and honour entrepreneurs in the Greater Bay Area who have demonstrated innovations in ESG and have actively contributed to sustainable development. Through the initiative, Forbes China aims to encourage entrepreneurs based in the Greater Bay Area to share their successful ESG practices and experiences. The aspiration is as well for this endeavour to serve as a catalyst, providing guidance and inspiration to more companies and entrepreneurs, thereby fostering a greater emphasis on ESG principles, enhancing public awareness and contributing to the promotion of sustainable socio-economic development.



Impact Agenda Award

2023, by Lululemon



WRAP Gold Certificate of Compliance

2022-2023, Shenzhen & Vietnam



Certificate of Outstanding Import and Export Enterprise

by People’s Committee of Hai Phong City
2023, Vietnam



ESG Leading Enterprises 2022

by Bloomberg
Businessweek
December 2022, Group



Best IR Company Grand ESG Award Best ESG (E) Best ESG (S) Best ESG (G)

by HKIRA
June 2023, Group



Top 5 Pioneering Businesses in Adopting and Promoting Diversity, Equality and Inclusion Values

by VCCI
December 2023, Vietnam



Top 10 Sustainable Businesses in the Manufacturing Sector

by VCCI
December 2023, Vietnam



Certificate of Outstanding Enterprise

by Ministry of Planning and Investment,
Socialist Republic of Vietnam
2023, Vietnam



Certificate of Outstanding Enterprise

by People’s Committee of Hai Phong City
2022, Vietnam

Environment



Recycled Claim Standard 2.0
2023 Group



Global Recycled Standard 4.0
2023 Hong Kong, Vietnam



Responsible Wool Standard 2.2
2023 Hong Kong, Vietnam

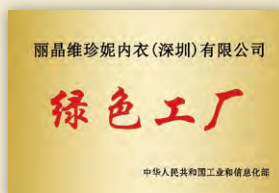
The Recycled Claim Standard (RCS) and Global Recycled Standard (GRS) define the criteria for third-party certification of recycled materials and chain of custody. These standards encompass the entire supply chain and ensure traceability from the source to the final product. The GRS, in addition to requiring a minimum of 20% recycled content, includes further social and environmental requirements regarding processing and chemical usage. Meanwhile, the RCS necessitates at least 5% recycled input and does not impose any processing requirements.



ISO 14001:2015
Environmental Management System
Shenzhen & Vietnam



2022 Higg vFEM Certificate
Shenzhen



Green Factory
Shenzhen



CarbonCare® Label
December 2023, Group



InnoESG iRecycle Award 2022
August 2023, Group



LEED Gold (Factory E) Certification
Hai Phong, Vietnam



LEED Silver (Factory A) Certification
Hai Phong, Vietnam



Supplier to Zero
Hai Phong, Vietnam

Community



Caring Company
2016-2023 Group



Certificate of Appreciation for Run for Survival
by Ocean Park Conservation Foundation Hong Kong
December 2023, Hong Kong



Certificate of Appreciation for Hong Kong Region Flag Day
by Ocean Park Conservation Foundation Hong Kong
October 2023, Hong Kong



Certificate of Donation
by Dinghu Health Fund, Charity Association of Dinghu District, Zhaoqing City
2023, Zhaoqing



Maintenance of the Tranquillity of the Motherland - Outstanding Achievement in Sports for All Award
2022, Vietnam

Safe & Healthy Workplace



ISO 45001:2018 Occupational Health and Safety Management System
Shenzhen & Vietnam



Innovation and Quality



ISO 9001:2015 Quality Management System
Shenzhen & Vietnam



Accredited Laboratory
December 2022, Shenzhen



Advanced Unit of Standardisation Work
December 2022, Shenzhen

維 珍 妮 國 際 (控 股) 有 限 公 司
Regina Miracle International (Holdings) Limited

